

GUIDELINES FOR ADJUDGING RGM BEST FIELD VETERINARIAN AWARD

1. Preamble:

Veterinary services play a significant role at the interface of human, animal and environmental health. This service all over the world is no more within the boundary of treatment alone but fits in to the complete spectrum of veterinary public health. Veterinarians play a crucial role in improvement of livestock in terms of health and productivity. The role of Veterinarians is becoming more and more challenging owing to diversification in livestock sector, diminishing land under fodder production, higher expectations of farmers besides the challenges posed by climate change threat. Competent human capital with appropriate knowledge, skill and attitude needs to be identified. Recognizing the performance of a Veterinarian inculcates a feeling of competence and to outperform others. The services rendered by the best performing Veterinarians at field level have to be renowned and encouraged for realizing the government's endeavoring goal of doubling of Farmers' income.

2. Objective:

In order to identify and recognize the best Veterinarians involved in organizing Animal husbandry practices on scientific lines and overall development of the Livestock sector, RGM Best Field Veterinarian awards are instituted.

3. Eligibility:

Veterinarians of the State/ UT - DAH/LDB's / LDA's/SIA's/Milk Federations /NDDDB/NGO's possessing the following shall be eligible to apply for the award.

1. Bachelor's degree in Veterinary Science recognized by Veterinary Council of India
2. Registration in the Veterinary Council of India or State Veterinary Council.
3. Veterinarians working in the State/ UT Polyclinic, Veterinary Hospitals, Veterinary Dispensaries, Mobile Veterinary Clinics a Farms and Livestock Farms

4. Nomination process for RGM Best Field Veterinarian Award:

4.1 State Nomination:

The State Governments shall for the purpose of identifying RGM Best Field Veterinarian has to invite applications as per the prescribed format given at Annexure-I.

4.2 Procedure of Nomination:

- Applicant has to submit his nomination to the concerned District Veterinary Officer (DVO) who in turn will verify the nomination.
- Following the verification of application, the DVO will submit the verified application to the Chief Executive Officer (CEO) of the LDB/LDA.

5. State Level Nomination Committee:

5.1 Each of the State shall constitute a Nomination Committee with the following composition for recommending the State's Nomination to the National Level Award Committee for adjudging the RGM Best Field Veterinarian awards:

- (i) Principal Secretary/Secretary, Dept.of Animal Husbandry of the State - Chairperson
- (ii) Director, Animal Husbandry -Member Secretary
- (iii) Managing Director, Milk Federation - Member
- (iv) Representative of the State Veterinary University/Veterinary College - Member
- (v) Representative of DADF-CCBF/CHRS/CFSPTI - Member
- (vi) Representative of State Veterinary Council - Member
- (vii) Chief Executive Officer of LDB/LDA - Member

5.2 The above State level nomination committee shall evaluate the recommendations submitted by all the DVOs of the State and assign the score as per the score card given at Annexure-II for RGM Best Field Veterinarian award and prepare the final list of best three nominees for submission to DADF,Gol.

5.3 The decision of the State Level Nomination Committee for the State nomination to RGM Best Filed Veterinarian awards shall be final and is a binding to all the applicants.

6. Calendar for State Level events:

S. No.	Period	Activity
1	1 st November	Invitation of nomination (through vide publicity)
2	15 th November	Physical on spot verification by the DVO
3	15 th December	Submission of verified nominations by DVO to the State Level Nomination Committee
4	2 nd January	Meeting of the State Level Nomination Committee

7. National Awards:

The States after having finalized its recommendations will send the list of best three nominees for the RGM Best Field Veterinarian award along with the details and the proceedings of the State Level Nomination Committee to DADF by 25th January every year. The DADF after having compiled the information of all the State nominees for the award will place it before the National Level Award Committee.

8. National Level Award Committee:

8.1 The National level Award Committee shall consist of the following members for adjudging the awards:

- (i) Secretary, ADF - Chairperson
- (ii) Animal Husbandry Commissioner - Member
- (iii) DDG (AS) -Member
- (iv) JS (C&DD)/LH/NLM - Member
- (v) JC/DC/AC (Cattle Division) -Member Secretary

8.2 The above award committee will evaluate the details of the State nominees for the RGM Best Field Veterinarian award.

8.3 The decision of the award committee for the awards shall be final and is a binding to all the States/UT's.

9. General:

9.1 There will be three RGM Best Field Veterinarian awards respectively for five regions that is: i) Hill and North Eastern; ii) North; iii) South; iv) East and v) West.

The States covered under each region as follows.

S.No	Region	States covered
1	East	Bihar, Chhattisgarh, Jharkhand , Odisha and West Bengal
2	Hill and North East	Jammu & Kashmir, Uttrakhand, Himachal Pradesh, Arunachal Pradesh, Assam, Meghalaya, Manipur, Mizoram, Nagaland, Sikkim and Tripura
3	North	Uttar Pradesh, Punjab and Haryana
4	South	Andhra Pradesh, Karnataka, Kerala, Tamil Nadu and Telangana
5	West	Gujarat, Rajasthan, Maharashtra , Madhya Pradesh and Goa

9.2 Each award will consist of a Certificate of merit , a memento for 1st, 2nd and 3rd positions.

10. Calendar for National Level events:

S. No.	Period	Activity
1	25 th January	Submission of State recommendations to DADF
2	25 th February	Meeting of the National Level Selection Committee
3	25 th March	Intimation to the awardees by Gol
4	Last Saturday of April	Award Ceremony organized by Gol

10.1 The award ceremony will be held during World Veterinarians Day i. e Last Saturday of April every year at a place decided by the Department of Animal Husbandry, Dairying and Fisheries.

Annexure-I

**Format for Nomination to RGM Best Field Veterinarian's Award
Through District Veterinary officer**

Part A

Applicant's Photo

Name of the Veterinarian:
(in Block letters)

Father's name:

Date of Birth:

Sex:

Educational Qualification

State Veterinary Council/Veterinary Council of India
Registration Number

Date upto which Registration is valid

Address for Correspondence:
Office/Work Place address

Telephone – Landline -
Mobile –

E-mail -

Encl:

1. A copy of the Applicant's resume or curriculum vitae (not to exceed 2 double-sided typed pages).
2. Attested copy of Date of Birth and Educational Certificates.

Place:

Signature of the Applicant

Date

Name in Block letters

Verification by the concerned District Veterinary Officer

I, the undersigned have verified the particulars of Dr. -----
who has put in a total of years of service and is currently working at -----
----- in ----- district of -----
--- State with effect from .

Date:

Signature of the DVO

Place:

(Name in Block letters and office seal)

Part B

1. Academic Details

SI No.	Degree	Year of passing	University/ Institute	Grade/ percentage obtained	Subject	Award, if any
1.	B.V.Sc & A.H.					
2.	M.V.Sc.					
3.	Ph.D.					
4.	Other (Specify)					

2. Details of Any Membership of Professional body

S.No.	Name of Society/Organisation	International/National/State/Regional Level	Remarks

3. Details of Veterinary Practice

Sr. No.	Village/Block/ District Level	From	To	Nature of Job	No. of Cases Treated Daily	Employment & Experience Details

4. Awards / Recognition achieved, if any. (categorized awards)

Sr. no.	State whether Award is for		Level	Name of the award received with year	Awarding organization	Status of the award (Ranking)	Grounds on which award given
	as an individual	a member of team					
			International				
			National				
			State				
			Regional				

5. Contribution towards professional leadership in not more than 200 – 300 words

(Leaders should be responsible for setting a shared vision of promoting animal healthcare, modern animal husbandry practices that improves farmers' welfare, Leaders establish the conducive climate in his area of operation, Must ensure smooth administration of his charge including organization, operation, and resources necessary for animal healthcare services and extension activities, Must collaborate with the other stakeholder departments community members to respond to their interests and needs, Must act with integrity, fairness, and in an ethical manner and Must understand, respond, and influence the political, social, legal, and cultural arenas)

1. International level
2. National level
3. State level
4. Regional level
5. District Level

6. Details of Innovative Skill

- i. Service to the Society
- ii. Clinical practice
- iii. Production/livestock Productivity
- iv. Direct and Indirect Impact of the above skill on the Socio-economic development of the Society. (To be described in not more than 200 – 300 words with facts and authenticated evidence)

7. Presentation skills

S.No	Attributes	Criteria	Details
1	Presentation skills	Communication skill	
		Subject knowledge	
		Level of confidence	

8. Extension activity

S.No	Attributes	Criteria	Details
1	Extension activities	Organising Seminars/ Conference/Symposia/Workshop/Training programmes/ Health/Fertility camps/Shows/Mela/Milk competitions/Calf rally.	
		Motivating farmers towards better animal health practices (Ration balancing, Fodder cultivation, Azolla cultivation, Silage making, Development of Indigenous breeds, Use of Chaff cutter, Bio gas plant ,Insurance etc.)	
		Participation in TV/Radio talks	
		Technology/ patent developed	
		Extension material developed (Popular article/ Booklets/ Breeding calendars /Posters/Videos etc.)	

Verification

Date:

Signature of the District Veterinary Officer

Place:

(Name & office seal)

To
 The Chief Executive officer,
 State Livestock Development Agency/ LDB & Member Secretary
 State Nomination Committee for RGM Best Field Veterinarian Award.

**Score card for State Nomination Committee to recommend Veterinarians for
RGM Best Field Veterinarians Awards**

Applicant's
Photo

Name of the Veterinarian:

(in Block letters)

Father's name:

Date of Birth:

Sex:

Educational Qualification

State Veterinary Council/Veterinary Council of India Registration Number

Date upto which Registration is valid

Address for Correspondence:

Office/Work Place address

Telephone – Landline -

Mobile –

E-mail -

Part B

1. Assessment on Academic performance (Max. score- 15)

S.No	Attributes	Criteria	Marks secured	Pro-rata calculation
1	Academic performance	UG (B.V.Sc. & A.H. or equivalent)		Upto 50% - 4 marks 51-60% – 5 marks 61-70% – 6 marks 71-80% - 7 marks 81-90%- 8 marks 91-100% - 9 marks
		PG (M.V.Sc. or equivalent)		Upto 60% – 2 marks 61-70% – 2.5 marks 71-80% - 3 marks 81-90%- 3.5 marks 91-100% - 4 marks
		Ph.D		- 1 mark
		Others		-1 mark

2. Membership of Professional Body (Max.score- 5 marks)

S.No	Attributes	Criteria	Marks secured	Pro-rata calculation
1	Member of Professional body	International		2.0 marks (for every membership)
		National		1.5 marks (for every membership)
		State		1.0 marks (for every membership)

		Regional/Others		0.5 marks (for every membership)
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3. Experience (Max.score- 15 marks)

S.No	Attributes	Criteria	Marks secured	Pro-rata calculation
1	No. of years of service			For every completed year of service in Veterinary profession, 0.5 marks , up to a maximum of 15 marks

4. Award/Gold medal /Recognition if any (Max marks-20)

S. No	Attributes	Criteria	As an individual	As a team/Group	Marks secured		Pro-rata calculation
					As individual	As a team	
1	Award/Gold medal /Recognition	International	5 marks (for every award)	2.5 marks (for every award)			Max marks-20
		National	3 (for every award)	1.5 (for every award)			
		State	2 (for every award)	1.0 (for every award)			
		Regional	1 (for every award)	0.5 (for every award)			

5. Leadership contribution (Max marks-5)

S. No	Attributes	Criteria	Marks	Marks Secured	Pro-rata calculation
1	Leadership contribution	International	5 marks		Max marks- 5 To be assessed
		National level	4 marks		
		State	3		

		Regional	2		qualitatively.
		District	1		

6. Contribution towards an Innovative skill (max. marks- 20)

S.No	Attributes	
1	Contribution towards an Innovative skill i. Service to the Society ii. Clinical practice iii. Production/livestock Productivity iv. Direct and Indirect Impact of the above skill on the Socio-economic development of the Society. (To be described in not more than 200 – 300 words with facts and authenticated evidence)	The screening committee shall qualitatively assess on the basis of the information provided by the applicant. The responsibility to prove before the screening committee in respect of his/her innovative skill and leadership lies on the candidate with justification of his/her outstanding work in the claimed areas by way of the statements submitted by them as indicated in the application form.

7. Presentation skills (maximum score – 5)

S.No	Attributes	Criteria	Marks secured	Pro-rata calculation
1	Presentation skills	Communication skill (Max.score-2 marks)		Max.score - 5 marks
		Subject knowledge (Max.score-2 marks)		
		Level of confidence (Max.score-1 mark)		

8. Extension activity (15 marks)

S.No	Attributes	Criteria	Marks secured	Pro-rata calculation
1	Extension activities	Organising Seminars/ Conference/Symposia/Workshop/Training programmes/ Health/ Fertility	Max.marks- 4 marks @ 0.5	

		camps/Mela/Milk competitions/Calf rally.	per event	
		Motivating farmers towards better animal health practices (Ration balancing, Fodder cultivation, Azolla cultivation, Silage making, Development of Indigenous breeds, Use of Chaff cutter, Bio gas plant , Insurance etc.)	Max.marks- 4 marks @ 0.5 per activity	
		Participation in TV/Radio talks	Max.marks- 1 marks @ 0.5 per event	
		Technology/ patent developed	Max.marks- 3 marks @ 0.5 per activity	
		Extension material developed (Popular article/ Booklets/ Breeding calendars /Posters/Videos etc.)	Max.marks- 3 marks @ 0.5 marks per activity	

1. Final Score: /100

2. Recommended/not recommended

3. Reasons if any :

State Nomination Committee

(i) Director, Animal Husbandry
(Name & Signature)

(ii) Managing Director, Milk Federation
(Name & Signature)

(iii) Representative of ICAR Institute
(Name & Signature)

(iv) Representative of DADF- CCBF/CHRS
(Name & Signature)

(v) Representative of the State
Veterinary University/College
(Name & Signature)

(vi) Chief Executive Officer- Member
Secretary
(Name & Signature)

(vii) Principal Secretary/Secretary, Dept. of Animal Husbandry of the State- Chairperson
(Name & Signature)

